



Allure Institute of Makeup Artistry
2727 N Bristol St, Santa Ana, CA 92706

DRUG AND ALCOHOL ABUSE POLICY STATEMENT

In accordance with the Drug-Free Workplace Act of 1988 (P.L.100-690), the Drug - Free schools and community Act of 1989 (P.L. 101-226) and 34 code of Federal Regulation part 85, Subpart F, this institution is committed to maintaining a drug - free workplace and drug-free school. Drug and alcohol abuse can lead to liver, heart, and other chronic diseases, low birth weight, birth defects and infant mortality in expectant mothers and death. The unlawful manufacture, distribution, dispensing, possession or use of drugs, alcohol or other controlled substances at this institution is strictly prohibited.

Students and employees are required, as a condition of enrollment and/or employment, to abide by this policy. To the extent allowed by local and state and federal laws, this institution will impose disciplinary action against students and employees for violating these standards of conduct. These actions may include suspension, expulsion, termination of employment, referral for prosecution and/or required completion of a drug or alcohol rehabilitation or similar program.

This institution, as required by federal regulation (34 CFR 85.635 and Appendix C), will report all employees convicted of a criminal drug offense occurring in the workplace to the U.S. Department of Education. Consistent with these same regulations, employees, as a condition of employment, are required to provide written notice to this institution of their conviction for a criminal drug offense occurring at the workplace within five (5) days after that conviction. In addition, students receiving Pell Grants who are convicted of a criminal drug offense during the period of enrollment for which the Pell Grant was awarded, are required by Federal regulation to report that conviction in writing to the:

Director of Grant and Services
United States Department of Education
400 Maryland Avenue SW Room 3124, GSA Regional Office Bldg. # 3
Washington, DC 20202-4571



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The report must be made within 10 days after the conviction. In addition to institutional sanctions, students and employees convicted of the unlawful possession or distribution of illicit drugs or alcohol could face local, state and federal legal penalties which include the loss of eligibility for federal financial aid, fines, imprisonment and the seizure of drug related assets. Drug awareness program, counseling, treatment, rehabilitation and other related services are available on an ongoing basis to students and employees of this institution through:

Los Angeles Health Services (English)
5715 S. Broadway Street Los Angeles, CA 90037 (800) 564-6600

Alcolicos Anonimos (Espanol)
10021 California Avenue South Gate, CA 90280 (323) 735-2089

AL-NON And ALATEEN
11627 E. Telegraph Rd. # 110 Santa Fe Springs, CA 90670 (310)948-2190

Students and employees seeking assistance in overcoming a drug or alcohol related problem are encouraged to contact the above organizations.

Allure Institute of Makeup Artistry continues to make a good faith effort to provide a school and workplace free from the illicit use, possession or distribution of drugs and alcohol.